1. Environmental Policy

Cheltenham Tree Services Ltd is committed to sustainability and recognises that consideration to the environment is a priority and therefore actively promotes and upholds this environmental policy and implements this into everyday activities. We recognise our responsibility to prevent pollution in all parts of our operations, safeguard the environment and take positive steps to minimise the environmental impacts of our operations. We aim to comply with applicable legislation, regulations and industry codes of practice, and seek to implement best practice therefore we have adopted the following environmentally considerate methods.

2. Management of Sub-contractors (where engaged) Environmental performance

Prior to their appointment, our sub-contractors (where engaged) are interviewed. This procedure, amongst other things, included quality, health and safety and environmental issues, which are incorporated into the term and condition of their employment.

3. Quality in Environmental Management Systems

We are aware of the systems required to demonstrated good quality management and have taken them on board in the organisation of our Company procedures. We have not applied for registration but our systems are available for scrutiny if you wish.

4. Person Responsible

The person responsible for our environmental performance is the Managing Director.

5. Environmental Management System

We do not have in force an Environmental Management System.

6. Environmental Performance Targets and Objectives

We do not set environmental performance targets and objectives, our aim is to conform to reasonable standards for the benefit of all.

7. Public Reports

We do not report publicly on progress towards meeting environmental performance targets and objectives.
Environmental Policy

Environmental Impact
Our commitment wherever possible is to lessen our environmental impact by:

Working within guidelines set out in:

- The Countryside and Rights of Way Act 2000
- The Control of Pesticides Regulations 1986
- Part III of the Food and Environment Protection Act 1985
- The Environmental Protection Act 1990
- The Pollution Prevention & Control Act 1999.
- The Protection of Badgers Act 1992
- Control of Substances Hazardous to Health (2002)
- The Environment Act 1995

Trees are renewable resource and should be managed sustainably to the benefit of the environment. Trees convert carbon dioxide into oxygen and they do this best when they are young and growing. As well as being the lungs of the earth, trees, when properly managed, provide wildlife habitats and enhance the landscape.

As a forward thinking environmentally aware company, we make our living dealing with trees and have a moral and financial obligation to conduct all our activities in the best interest of the environment. In all our activities, working practices and business relationships, Cheltenham Tree Services Ltd continuously works towards protecting, conserving and enhancing all aspects of the environment both locally and globally. We will conduct our own activities and operations to reflect best environmental practice and implement an environmental management system to pursue sustainability and continual improvement.

To do this Cheltenham Trees Services will:

- Regularly assess and understand the environmental impact of our business and specific contracts and take steps to minimise these impacts.
- Meet all the necessary regulatory and consent requirements pertaining to our business including the wildlife and Countryside Act 1981 & the Countryside and Rights of Way Act 2000 & the Habitat Regulations 2007.
- Continue to understand environmental issues and in particular those that are of direct relevance to our business in particular the non-contamination of water sources when working adjacent to them.
• Ensure adequate protection is afforded to certain species of wildlife when undertaking tree work in accordance with Wildlife and Countryside Act paying particular attention to all species of Bat, birds, badgers, door mice, newts and insects, etc. Care routinely undertaken on a habitat disturbance assessment at all sites before undertaking any tree work.

• Postponing or abandoning work around affected areas, i.e. undertaking works to hedges likely to contain nesting birds outside of the bird nesting season;

• Continue to raise the awareness of all our employees, the effect of their actions on and their responsibility to the environment.

• Manage our business premises in an environmentally sensitive manner.

• Using biodegradable chain saw oil in all practices.

• Reduce waste and promote reuse and recycling within our organisation.

• Ensure we do not use peat that has been extracted from sites of special scientific interest.

• Continue to improve efficiency in our use of energy.

• Ensure efficiency in our use of water.

• Exposure to noise to the general public and employees will be kept at a minimum at all times. Working to the “Noise at Work Regulations 1989”.

• Seeking expert advice, i.e. contacting a trained bat worker where a tree is identified as being highly likely to contain bats or their roosts;

• Modifying works to avoid affected areas, i.e. retaining trunks as standing dead wood where identified as being of habitat potential;

• Specifying works to be undertaken in such a way so as to reduce the impact of these works on protected species or habitats i.e. retaining ivy or dead wood.

• All team leaders are aware of the current legislation around protected species and their habitats.